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Regn.No. KERBIL/2012/45073 <u>dated 2012-09-05 with RNI</u> Reg No.KL/TV(N)/634/2021-2023

കേരള സർക്കാർ GOVERNMENT OF KERALA

കേരള ഗസറ്റ് KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത് PUBLISHED BY AUTHORITY

> ചൊവ്വ, 2024 ജനുവരി 16 Tuesday, 16th January 2024

<u>1199 മകരം 2</u> 2nd Makaram 1199

> വാല<mark>്യം 13</mark> Vol. XIII

1945 പൊഷം 26 26th Pousha 1945

Part I

Labour and Skills Department

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2024



Labour and Skills (A)

ORDERS

(1)

G.O. (Rt.) No. 1555/2023/LBR.

Thiruvananthapuram, 27th December 2023.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Nyle Institute of Medical Science (P) Ltd., Kaiparambu P.O., Thrissur - 680 546, and the workers of the above referred establishment represented by (1) District Secretary, United Nurses Association, Thrissur District Committy, I V Crust Appartment, Kizhakkumpattukara P. O., Thrissur-680 005, (2) Smt. Sruthi, T. S., W/o Nitheesh, E. M., Edakalathur House, Edakalathur P.O., Thrissur-680 552, (3) Smt. Nimmi, V. J., W/o Vijesh, K. J., Kidangan House, Thengaloor P.O., Thrissur-680 596, (4) Smt. Aswathy, A. S., W/o Anil Kumar, Pallikulangara House, Ponnor P. O., Parappoor, Thrissur-680 552, (5) Smt. Varsha, P. V., W/o Hensiyon, C. P., Chittilappilli House, Mundoor P. O., Thrissur-680 541, (6) Smt. Daisy, V. T., W/o Lijohn, V. T., Vadakoottu House, Perumannu, Iranalloor, Keecheri, Thrissur-680 501, (7) Smt. Sangeetha, N. S., W/o Jobish, T. S., Thadathil House, Mundoor P. O., Thrissur-680 541 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the Retrenchment of employment of six employees (Smt. Sruthy, T. S., Smt. Sangeetha, N. S., Smt. Nimmi, V. J., Smt. Daisy, V. T., Smt. Aswathy, A. S., Smt. Varsha, P. V.) by the management of Nyle Institute of Medical Science (P) Ltd. is justifiable? If not, what relief they are entitled to receive?"

G.O. (Rt.) No. 1557/2023/LBR.

Thiruvananthapuram, 28th December 2023.

Whereas, the Government are of opinion that an industrial dispute exists between Sri Vasu, T. G., Proprietor, Global Building Materials, Opposite to L F Convent High School, Mammiyoor P. O., Guruvayur, Thrissur-680 101 and the workman of the above referred establishment Smt. Sudha, N. K., Karuvalli House, Kooriparambu Road, Arthat P. O., Thrissur-680 521 in respect of matters mentioned in the annexure to this order;

(2)

And whereas, in the opinin of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the denial of employment to Smt. Sudha, N. K., Sales Girl by the Management of Global Building Materials, Opposite to L F Convent High School, Mammiyoor P.O., Guruvayoor, Thrissur -680 101 is justifiable or not? If not, what relief she is entitled to get?"



(3)

G.O. (Rt.) No. 4/2024/LBR.

Thiruvananthapuram, 1st January 2024.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, Star Security & Placement, TC 25/3424, Surya Building, Uppalam Road, Statue, Thiruvananthapuram-695 001 (2) Managing Director, Star Plastics Corporate Office, Kanjani Road, Ayyanthole P. O., Thrissur-680 003 and the workman of the above referred establishment Sri V. K. Sunil Kumar, Vallikkattiri House, Chovanoor P. O., Kavanam, Chittur, Thrissur-680 517 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the denial of employment to Sri V. K. Sunil Kumar, Security Guard, Star Plastic Corporate Office, Kanjani Road, Ayyanthole P.O., Thrissur-680 003, through Star Security and Placement, T C 25/3424, Surya Building, Uppalam Road, Statue, Thiruvananthapuram is justifiable? If not, what relief he is entitled to?"

(4)

G.O. (Rt.) No. 3/2024/LBR.

Thiruvananthapuram, 1st January 2024.

Whereas, the Government are of opinion that an industrial dispute exists between the Secretary, Kuthiranmala Sree Dharma Sastha Trust, Kuthiran, Vaniampara P. O., Thrissur-680 652 and the workman of the above referred establishment represented by (1) Secretary, Kerala Kshethra Karmik Sangh (BMS), Thrissur District Committee, Patturaykal, Thiruvambadi P. O., Thrissur-680 022, (2) Smt. Girija, E. M., W/o Rajan, Unikattukalam House, Panthalampadam, Kannambra P. O., Palakkad-678 686 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the denial of employment to Smt. Girija, E. M., Helper, by the management of Kuthiranmala Sree Dharma Sastha Trust, Kuthiran, Vaniampara P. O., Thrissur-680 652 is justifiable? If not, what relief she is entitled to get?"



(5)

G.O. (Rt.) No. 2/2024/LBR.

Thiruvananthapuram, 1st January 2024.

Whereas, the Government are of opinion that an industrial dispute exists between Sri Shafi, K. N., Proprietor, Saranamayyappa Gardens, West Vellanikkara, Mannuthi, Thrissur-680 651 and the workman of the above referred establishment Sri Ramachandran (Jayan), S/o Narayanankutty, Pozhanedathu House, Muriyad P. O., Thrissur-680 683 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial disputes be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the denial of employment of Sri Ramachandran, Worker by the Management of Saranamayyappa Gardens, West Vellanikkara, Mannuthy, Thrissur-680 651 is justifiable? If not what relief he is entitled to get?"

(6)

G.O. (Rt.) No. 8/2024/LBR.

Thiruvananthapuram, 3rd January 2024.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Chairman, Aswani Hospital Ltd., Karunakaran Nambiar Road, Thrissur-680 020, (2) Managing Director, Aswini Hospital Ltd., Karunakaran Nambiar Road, Thrissur-680 020, (3) General Manager, Aswini Hospital Ltd., Karunakaran Nambiar Road, Thrissur-680 020 and the workman of the above referred establishment represented by (1) The General Secretary, Kerala Hospital Employees Sangh (B.M.S), Shornur Road, Patturaykkal, Thrissur-680 022, (2) District Secretary, Thrissur Private Hospital Workers Association (C.I.T.U), Machingal Lane, M G Road, CITUC House, Thrissur-680 001, (3) Secretary, United Nurses Association, Aswini Unit, Aswini Hospital Ltd., Karunakaran Nambiar Road, Thrissur-680 020 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Thrissur. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

"Whether the workmen of Aswini Hospital Ltd., Karunakaran Nambiar Road, Thrissur-680 020 is eligible for bonus during the year 2020-21 as per the provisions of Payment of Bonus Act, 1965? If yes; what is the rate of bonus they are eligible to get?"



(7)

G.O. (Rt.) No. 9/2024/LBR.

Thiruvananthapuram, 3rd January 2024.

Whereas, the Government are of opinion that an industrial dispute exists between (l) The Managing Director, Star Security and Placement, T C 25/3424, Surya Building, Uppalam Road, Statue, Thiruvananthapuram-695 001, (2) Managing Director, Star, Plastics, Corporate Office, Kanjani Road, Ayyanthole P. O., Thrissur-680 003 and the workman of the above referred establishment Sri T. K. Mohanan, Kadalassery House, Pottore P. O., Thrissur-680 581 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the denial of employment to Sri T. K. Mohanan, Security Guard, Star Plastic Corporate Office, Kanjani Road, Ayyanthole P O., Thrissur-680 003 employed through Star Security and Placement, TC 25/3424, Surya Building, Uppalam Road, Statue, Thiruvananthapuram is justifiable? If not, what relief he is entitled to?"

(8)

G.O. (Rt.) No. 19/2024/LBR.

Thiruvananthapuram, 4th January 2024.

Whereas, the Government are of opinion that an industrial dispute exists between the Chairman/Managing Director, Vaidyarathnam Oushadhasala Private Ltd., Vaidyarathnam Road, Thaikkattussery, Ollur, Thrissur-680 306 and the workman of the above referred establishment Sri C. P. Sajeev, Chazhikulam House, Kozhukkulli P. O., Moorkkanikkara, Thrissur-680 751 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the dismissal from Service of Sri C. P. Sajeev, Junior Worker of Vaidyarathnam Oushadhasala Private Limited, Vaidyarathnam Road, Thaikkattussery, Ollur, Thrissur-680 306, by the Management is justifiable? If not, what relief he is entitled to?"



(9)

G.O. (Rt.) No. 17/2024/LBR.

Thiruvananthapuram, 4th January 2024.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, H S Mehndi Wedding Mall, Friendship Nagar, Chavakkad. P. O., Thrissur-680 506 and the worker of the above referred stablishment Smt. Pravitha, A. P., Alunkal House, Manathala Baby Road, Chavakkad, P. O. Thrissur-680 506 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the denial of employment to Smt. Pravitha, A. P., Sales girl, by the management of H S Mehndi Wedding Mall, Friendship Nagar, Chavakkad P. O., Thrissur-680 506 is justifiable or not? If not, what relief she is entitled to get?"

(10)

G.O. (Rt.) No. 18/2024/LBR.

Thiruvananthapuram, 4th January 2024.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Trissur Sand & Gravel (P) Ltd., Pandiparambu, Vellanikkara P. O., Mannuthi, Thrissur-680 654 and the workman of the above referred establishment represented by (1) Secretary, Trade Union Centre of India (TUCI), Thrissur District Committee, Thekkarayil Plaza, Shornur Road, Thrissur-680 001 and (2) Sri. Biju, K. T. S/o Thomas, Kalapurayil House, Murikkumpara, Mandamangalam P. O. Thrissur-680 014 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the denial of employment to Sri. Biju, K. T., Mechanic by the Management of Trissur Sand & Gravel (P) Ltd., Pandiparambu, Vellanikkara P. O., Mannuthy, Thrissur-680 654 is justifiable or not? If not what relief he is entitled to get?"

By order of the Governor,

Sheeja, R., *Under Secretary*.

